



# COLORADO LIONS CAMP

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[www.coloradolionscamp.org](http://www.coloradolionscamp.org)

## REQUEST FOR REFERENCE

\_\_\_\_\_ has given your name as a reference in applying for a staff position at the Colorado Lions Camp. The camp serves children and adults with limited physical disabilities, developmental delay, and vision and/or hearing impairments. All information will be kept confidential.

1. In what capacity and for how long have you known the applicant? \_\_\_\_\_

2. Have you seen this applicant work with children?  Yes  No If yes, in what capacity? \_\_\_\_\_

3. Would you feel comfortable if this person were caring for your child?  Yes  No

If no, please explain \_\_\_\_\_

4. Please rate the following:

- |   |                               |                               |                               |                                     |
|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------------|
| Gets along with coworkers in close living conditions      | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Accepts guidance and supervision                          | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Flexibility to accept changing assignments and conditions | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Maintains energy and enthusiasm over an extended period   | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Maintains energy and enthusiasm under trying conditions   | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Capacity for leadership                                   | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Imagination and originality                               | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Emotional stability and maturity                          | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Capacity for accepting differences in people              | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Inspires confidence and loyalty in others                 | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |

5. How would you rate applicant as a potential staff member?

- Below Average  Average  Above Average  Exceptionally Strong

6. Do applicant's personal traits, moral standards and character traits represent what you would expect of someone who will be working with children as a camp counselor?

- Yes  No If No, please explain \_\_\_\_\_

Please add any comments that you feel might assist in providing a complete picture of applicant's abilities and potential \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Position \_\_\_\_\_

Phone \_\_\_\_\_