



COLORADO LIONS CAMP

P.O. Box 9043, Woodland Park, CO 80866

719-687-2087

719-687-7435 – FAX

Email: enewport@coloradolionscamp.org (Erin Newport, Camp Director)

www.coloradolionscamp.org

REQUEST FOR REFERENCE

_____ has provided your name as a reference to accompany their application for a staff position at the Colorado Lions Camp. Our camp program serves individuals varying special needs and disabilities age 8 to senior adult through exceptional residential camping programs, aimed to promote independence, challenge their abilities and provide opportunity to discover his/her potential. Please note, all information provided in this reference will be kept confidential.

1. In what capacity and for how long have you known the applicant? _____

2. Have you seen this applicant work with individuals with special needs and/or disabilities? Yes No
If yes, in what capacity? _____

3. Would you feel comfortable if this person were caring for individuals with special needs and/or disabilities? Yes No
If no, please explain: _____

4. Please rate the following:

- | | | | | |
|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------------|
| Gets along with coworkers in close living conditions | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Accepts guidance and supervision | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Flexibility to accept changing assignments and conditions | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Maintains energy and enthusiasm over an extended period | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Maintains energy and enthusiasm under trying conditions | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Capacity for leadership | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Imagination and originality | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Emotional stability and maturity | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Capacity for accepting differences in people | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |
| Inspires confidence and loyalty in others | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | <input type="checkbox"/> Can't rate |

5. How would you rate applicant as a potential staff member with the Colorado Lions Camp?
 Below Average Average Above Average Exceptionally Strong

6. Do applicant's personal traits, moral standards and character traits represent what you would expect of someone who will be working with individuals with special needs as a Camp Counselor, Counselor-In Training, RN or LPN, Program Specialist, Food Service or Housekeeping Staff?
 Yes No If No, please explain _____

Please add any comments that you feel might assist in providing a complete overview of applicant's abilities and potential: _____

Signature _____

Date _____

Position _____

Phone _____